

## 2.1.25

Date: October 3, 2020
Committee: Diocesan Council
Source: Human Resources VSST

### Calculation of Cost of Living Increases

The Human Resources VSST will meet in mid-September of each year to recommend a Cost of Living increase on the Diocese's minimum stipendiary scale to Diocesan Council. The calculation will be the twelve-month Nova Scotia CPI of the previous year ending in August.

If Diocesan Council approves, the adjustment will apply to Clergy stipends and Diocesan staff salaries effective the first of January.

If an increase is approved, Parishes are encouraged to extend the same increase to all salaried staff.  
Carried.