

Frequently Asked Questions regarding the decisions of Diocesan Council on March 27, 2020.

1. What does “to pay the salary costs of all Stipendiary Clergy from April 1 to the end of May include”?
 - The salary costs include all base salary, housing allowances, pension contributions, employer share of CPP and EI premiums and the employer share of Life, Health and Dental premiums.
2. Does this coverage of salary costs include any lay staff of the parish?
 - No. Parishes are still responsible to pay for their lay staff.
3. Are those salary costs just being deferred?
 - For those parishes with less than \$500,000 in financial investments (in the consolidated trust fund or invested locally) the answer is NO. The diocese is paying those costs on behalf of the parish.
 - For those parishes with more that \$500,000 in financial investments the answer is YES. The salary costs will need to be paid back to the diocese.
4. My parish has over \$500,000 in financial investments. When will I need to pay the salary costs back to the diocese?
 - The date is not yet set. At some point in time the Financial Management and Development VSST will determine that the amounts are due. From that point, parishes will have 18 months to repay the diocese.
5. How will the Federal Government’s announcement of a 75% wage subsidy affect my parish?
 - There are limited details on this program as of this writing (March 31, 2020) and there are a number of unknowns at this point. Diocese staff and staff from other dioceses across the country are waiting to see how this might benefit parishes.
6. How much allotment is being waived?
 - Diocesan Council waived allotment for all parishes for April and May 2020. Previously, the Parish Relations Task Group waived allotment for the month of March. In total allotment is waived for three months on 2020. Effectively, the allotment due for 2020 has been reduced by 25%.
7. I already paid March’s allotment, what happens to that?
 - Thank you. That allotment payment will be applied to the next month that allotment is due (June 2020).
8. My parish has a financial problem that is beyond just salaries and allotment. What can I do?
 - Send an email to the Diocesan Controller (ggreencorn@nspeidiocese.ca) outlining your issue. At its meeting, Council established a temporary working group to deal with issues that it did not foresee. This group can discuss your issue (electronically) and provide a response very quickly.