

Effective Date – January 1, 2020
Source – Human Resources VSST
Committee - Diocesan Council (Approved October 2019)

2020 Minimum Stipend Scale

The stipends listed in this Scale are a minimum only.

Only Parishes that are:

- (1) paying all Diocesan Allotments and Assessments in full, and are*
- (2) not in receipt of a Diocesan Grant,*

*are permitted to pay above these minimums (by Resolution of Synod).**

2020 Clergy Minimum Stipend Scale is as follows:

Years of Service	Minimum
Base Year	31,807
Year 1	31,807
Year 2	32,619
Year 3	33,435
Year 4	34,249
Year 5	35,065
Year 6	35,883
Year 7	36,697
Year 8	37,510
Year 9	38,328
Year 10	39,141
Year 11	39,958
Year 12	40,772
Year 13	41,588
Year 14	42,403
Year 15	43,219
Year 16	44,033

The “Base Year” is the calendar year that a priest enters the ministry for the first time. “Year 1” begins on the following January 1st.

“Years of Service” will mean years of service in Parish ministry or some affiliated Church sponsored service such as Chaplaincies or National Staff. Credit for years of affiliated ministry may be granted upon approval by the Bishop.

*Parishes may pay their clergy above the listed minimums (if they meet the above two conditions) but may not reduce the stipend if it is above the minimum listed for the appropriate years of service.

When two members of the clergy are married to each other, the salary compensation package for each shall consist of stipend plus housing (either a rectory or a housing allowance). (*See Housing Policy 2.2.11.*)