Revision Date – April 2019 Committee – Diocesan Council Source - Human Resources

CLERGY EMPLOYMENT OUTSIDE REGULAR DUTIES

Diocese of Nova Scotia & Prince Edward Island

It is recognized that Diocesan Clergy may be employed in other than parochial or diocesan duties. Where it is being considered, careful consideration should be given as to the reason why the clergy wishes to engage in other than parochial or diocesan work and the following guidelines must be adhered to.

1. If any member of the Diocesan Clergy is to be engaged in secular employment, there must be total communication and understanding between the Bishop, the clergy person and the parish. It is the responsibility of the clergy to explain his/her clerical responsibilities to the secular employer.

2. The secular employment situation may be reviewed at any time upon the request of the Bishop, the clergy person or the parish.

3. The most important consideration is that the pastoral work in a parish or ministry be adequately carried out. It is essential that the clergy person and the parish have a plan in place in the event that a pastoral emergency conflicts with the secular work schedule.