

# What Do We Seek?

## Your Chance to Say What You Think About Finances and Ministry in this Diocese

How should we use money? In June 2009, Diocesan Council considered allotment rate, investment returns, the new maintenance exemption and other factors, and found it necessary to plan cuts of about \$100,000 in ministry from the diocesan budget for 2010.

Back in 2007-8, Council had set a target for the allotment rate of 15%. Knowing now that this will mean budget cuts of about \$500,000 more (*about 25% of the total budget*), Council has asked for guidance from Anglicans all over the Diocese before thinking about budgets and ministry for 2011 and beyond. This document is your opportunity to have a say.

A summary of financial facts, allotment changes and work funded from the Capital Campaign or other sources is on the last page. **Read it first for background.**

All interested clergy and laity are invited to fill out as much as you can of this written consultation and return it to: Budget Subcommittee, Diocese of NS-PEI, 5732 College St., Halifax, B3H 1X3. You can also ask your Rector or Priest-in Charge to deliver it.

The deadline is December 31<sup>st</sup>, 2009. *Thank you.*

---

### 1

Identification: please check **one**                      **REGION:** \_\_\_\_\_

- |   |   |
|---|---|
| <input type="checkbox"/> Parish Warden or Treasurer | <input type="checkbox"/> Rector or Priest in Charge |
| <input type="checkbox"/> Other lay                  | <input type="checkbox"/> Other clergy               |

Group submission from \_\_\_\_\_

### 2

Your overall opinion of the best way forward: please check **one** (you may want to do the detailed questions first and come back to this one)

- I think we have done enough cutting and should hold allotment at 19%.

OR

- I think we should make more cuts to central ministry, up to \$500,000, so the allotment rate to parishes can be reduced further towards 15%.

OR

- I think we should work to bring back some of the ministries already cut, and allow the allotment rate to return to 20%.

*No matter how you have answered this question, please complete as much of the rest of the survey as you can. If Diocesan Council does decide to change how money is spent, members have asked for counsel from the parishes.*

### 3 Looking at specific budget areas.

Comment when you feel informed or convicted enough to do so. It is not necessary for you to comment on all areas of the budget for your response to be counted. Figures in **bold** are from the year 2009 budget.

<b>Episcopal Ministry:            \$396,600    [\$10,000 planned cut for 2010]</b>				
Includes two bishops, the executive director & episcopal administrative assistant – their salaries and benefits, and where applicable, housing, travel, discretionary fund. Funds meetings of Regional Deans & Archdeacons.				
What do you think about reducing this ministry? Check <b>one</b> :				
Very opposed <input type="checkbox"/>	Opposed <input type="checkbox"/>	Neutral <input type="checkbox"/>	In favour <input type="checkbox"/>	Very in favour <input type="checkbox"/>
What could be reduced in this ministry?		What should be protected or increased?		

<b>Growing in Faith and Ministry Development            \$57,200    [\$3,500 planned cut for 2010]</b>				
This includes the Resource Centre, Planned Giving, Stewardship, Education for Ministry, Human Sexuality/Education, Lay Ministry, and ACW; and Living Stones [planned cut for 2010].				
What do you think about reducing this ministry? Check <b>one</b> :				
Very opposed <input type="checkbox"/>	Opposed <input type="checkbox"/>	Neutral <input type="checkbox"/>	In favour <input type="checkbox"/>	Very in favour <input type="checkbox"/>
What could be reduced in this ministry?		What should be protected or increased?		

**Outreach: \$22,000 [\$5,000 planned cut for 2010]**

This includes social justice, PWRDF, Refugee and Volunteers in Mission meetings, Companion Diocese, National World Mission grants, Mission to Seafarers grant.

What do you think about reducing this ministry? Check **one**:

Very opposed       Opposed       Neutral       In favour       Very in favour

What could be reduced in this ministry?

What should be protected or increased?

**Engaging Youth: \$60,400 [\$35,000 was cut from Dal-Kings chaplaincy in 2009; an alternative source for this money is being sought]**

This includes youth ministry programs, campus ministries at Dal-Kings (supports ½ chaplain), other campus ministries conducted by parish clergy at St. F X and Acadia.

What do you think about reducing this ministry? Check **one**:

Very opposed       Opposed       Neutral       In favour       Very in favour

What could be reduced in this ministry?

What should be protected or increased?

**Grants: \$60,000**

This includes grants to struggling parishes for ministry (\$35K), and a grant to the Cathedral Church of All Saints because of its function as the seat of the bishops (\$25K).

What do you think about reducing this ministry? Check **one**:

Very opposed

Opposed

Neutral

In favour

Very in favour

What could be reduced in this ministry?

What should be protected or increased?

**Health Care Chaplaincies: \$194,900 [planned cut of one position for 2010]**

This includes salaries and benefits for three chaplains in HRM hospitals, and some program support.

What do you think about reducing this ministry? Check **one**:

Very opposed

Opposed

Neutral

In favour

Very in favour

What could be reduced in this ministry?

What should be protected or increased?

**Discernment: \$10,500**

This includes money for pre-ordination assessment, psychological testing of candidates, ACPO (stipendiary and non-stip), vocations conference, and Discernment & Formation committee.

What do you think about reducing this ministry? Check **one**:

Very opposed

Opposed

Neutral

In favour

Very in favour

What could be reduced in this ministry?

What should be protected or increased?

**Education of Divinity Students: \$37,500**

This includes funds provided to the Atlantic School of Theology and to the Institute for Pastoral Training (organizes and certifies Clinical Pastoral Education courses).

What do you think about reducing this ministry? Check **one**:

Very opposed

Opposed

Neutral

In favour

Very in favour

What could be reduced in this ministry?

What should be protected or increased?

**Formation:                    \$97,500    (\$10,000 planned cut for 2010)**

This includes salary and benefits for the Formation Director (1/2 time), meals for postulant gatherings, music instruction for postulants at AST, committee travel, formation retreats, mentoring and continuing education for newly ordained, commission on the diaconate costs, costs for NSOM training; and postulant summer field placements (\$48,000 of the total).

In 2009, interest from a special fund – the Inglis Fund – provided \$50,200 of this total budget.

What do you think about reducing this ministry? Check **one**:

Very opposed

Opposed

Neutral

In favour

Very in favour

What could be reduced in this ministry?

What should be protected or increased?

**Clergy Support:                    \$319,000**

This includes the diocesan contribution to clergy continuing education, group life, medical / dental plan, employee assistance plan; also funds for clergy moving expenses. About 60% is the clergy medical/dental plan.

What do you think about reducing this ministry? Check **one**:

Very opposed

Opposed

Neutral

In favour

Very in favour

What could be reduced in this ministry?

What should be protected or increased?

**Communications: \$12,500**

This funds the Diocesan Times. NOTE: website and other communication are funded from the Capital Campaign.

What do you think about reducing this ministry? Check **one**:

Very opposed       Opposed       Neutral       In favour       Very in favour

What could be reduced in this ministry?

What should be protected or increased?

**Diocesan Organizations: \$138,550 [\$10,000 planned cut for 2010]**

This includes the Archives, meeting expenses for the 8 major committees and Episcopal committees, insurance and legal expenses, Diocesan Synod and Diocesan Council, rent for the Anglican Diocesan Centre.

What do you think about reducing this ministry? Check **one**:

Very opposed       Opposed       Neutral       In favour       Very in favour

What could be reduced in this ministry?

What should be protected or increased?

**Administrative Services to Parishes: \$474,700 [\$20,000 planned cut for 2010]**

This is the Diocesan office – staff and expenses for reception, payroll, accounting, audit, loans, insurance, committee support. Also includes rent for space. Salaries = \$225,000

What do you think about reducing this ministry? Check **one**:

Very opposed

Opposed

Neutral

In favour

Very in favour

What could be reduced in this ministry?

What should be protected or increased?

**General and Provincial Synod: \$463,100 [\$100,000 was cut from GS funds in 2009 and this cut will not be restored in 2010]**

This includes funds sent to General Synod for its staff & ministries, and funds for Provincial Synod, and meeting expenses for Lambeth. GS = 436,500, PS = \$22,600, Lambeth = \$4,000.

What do you think about reducing this ministry? Check **one**:

Very opposed

Opposed

Neutral

In favour

Very in favour

What could be reduced in this ministry?

What should be protected or increased?

## Some Financial Facts

For 2009, 80% of the budget for central ministries comes from parish allotments.

In 2008, the latest year for which actual figures are available, about 90.5% of the allotment requested from parishes was remitted.

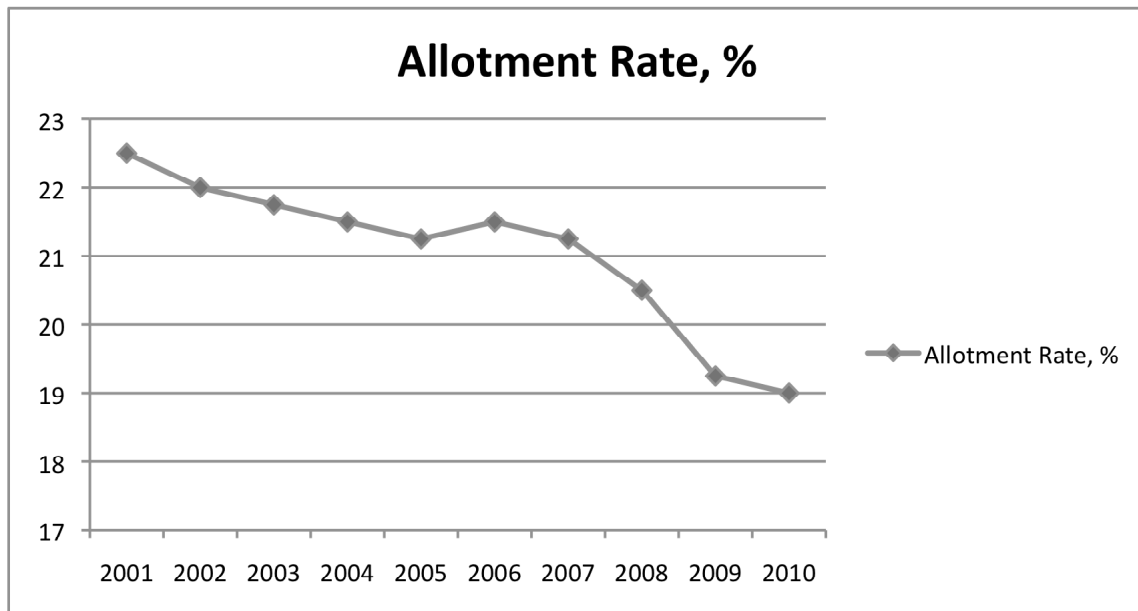
When other factors are constant, a one percent change in the allotment rate changes the central budget by roughly \$100,000. Investment returns are still going down.

A parish with assessable income of \$150,000 would be asked for about \$28,700 at a 19.25% allotment rate, and for about \$27,600 at 18%.

To get to 15% allotment from where we are now means a cut of about \$500,000.

To see the detailed 2009 Diocesan Budget, ask a Rector or look at the web page:  
<http://www.nspeidiocese.ca/documents/2009ProposedBudget.pdf>

Here is the recent history of changes to the allotment rate:



For the 2009 budget, the Capital Campaign added money as follows. This extra funding can continue for two or three more years.

Congregational development	\$40,000
Youth Coordinator and expenses	\$64,000
Clergy Wellness	\$56,000
Communication and Website	\$33,800
Organizational Effectiveness Task Group	\$20,000

Interest from the Inglis Fund pays some of the costs of Formation: it yielded \$50,200 in 2009