

CHRIST-CENTRED, MISSION MINDED, MINISTERING COMMUNITY

DEVELOPING HEALTHY CONGREGATIONS:

Congregational Development, Stewardship, Outreach and Social Justice,

Inclusive & welcoming for regular membership, youth, families, shut-ins, marginalized, newcomers.

Inspiring worship life; passionate spirituality.

Liturgical flexibility.

Active social justice, outreach and pastoral care.

Education, awareness, advocacy through communication of Diocesan positions on controversial issues.

Mature stewardship of all resources – time, talent, treasure -- maintenance of "spiritual house"

Youth drawn in, held in, and empowered as members of our Church.

ORGANIZATIONAL DEVELOPMENT AND EFFECTIVENESS:

Administration, Standards, Communication, Organizational Effectiveness

Effective administrative framework, linking all levels of Diocesan structure.

Diocese, Region, Parish networked & working together.

"Sharing best practice" – administrative & program "glue & linkage"

Atmosphere of open communication, collaboration & trust.

Bishop as Chief Pastor, Diocese as enabler to ministering congregations.

Clergy & lay leadership wellness

Leadership programming – train, equip, encourage, support

EMBRACING YOUTH:

Youth, Ministry, Community, Witness, Stewardship

Youth Initiatives coordinated & encouraged at Diocesan level - coaching, listening, nurturing.

Youth Music Program.

Faith formation gatherings.

Forums for youth expression, dialogue, debate, consensus defining self as Anglican & as a Christian.

Youth community development.

Communications conduit – two way – youth to/from adult

Instruction in scripture and history --enabling awareness of spiritual identity and hunger for ongoing discovery.

Enabling youth action in social justice, outreach, ecumenism and mission.

ANGLICAN CHRISTIAN FORMATION:

Education, Ministry, Spiritual Development:

Life-long journey of discovery, learning and faith development.

Emphasis on "Ministry" as a verb, not a noun.

Back to basics – Baptismal Covenant is key. Active, not passive ministry.

Total Ministry of all the baptized.

Spiritual development programming at every age level --Sunday School to Youth to Adult.

Distinct Anglican identity expressed in faith & tradition, reconnection with scripture, sacredness of Life.

Active discussion with clear positions on societal issues from Anglican Christian perspective.