

APPOINTMENTS COMMITTEE

TERMS OF REFERENCE

General mission statement: The Appointments Committee is responsible for appointing personnel for openings in all Synod and Diocesan Council committees as determined from time to time by the Diocesan Council. Appointments are reported regularly to the Diocesan Council and are subject to ratification by the Diocesan Council.

Organization relationships: Reports to the Diocesan Council.

Membership qualifications: Members should be persons who thoroughly understand the structure of the Diocese and personnel requirements of Diocesan Committees, and who will actively seek counsel and advice from, at least, Diocesan staff and Regional Deans in carrying out their duties.

Appointments: the Chair plus four other members are appointed by the Bishop, subject to ratification by the Diocesan Council, and two other members elected by Diocesan Council.

Terms: Members may serve up to eight consecutive years. The Appointments Committee may adjust a four-year term to three or five years so that the terms of approximately the same number of members of a committee expire each year.

Performance: As a result of the work of this committee, it is expected that:

- Membership of diocesan committees is made up of communicants of the Anglican Church of Canada with a sound understanding of the structure of the diocese, proven committee abilities and the ability to deal with people interested in the life and work of the diocese, and appropriately skilled in the particular responsibilities of their assigned committee, eager and able to serve in that ministry;

- The Diocesan Council is confident that the Appointments Committee has done its homework and is proposing qualified persons;

- Committees reporting to the Diocesan Council may obtain counsel and advice from the Appointments Committee in acquiring appointees for their subcommittees or Task Groups.

- In the event of any vacancy occurring in any committee, the Appointments Committee shall fill the vacancy.

Reporting: The Appointments Committee shall report to the Diocesan Council all its appointments to fill vacancies and seek ratification by Diocesan Council.