

2009 MINIMUM STIPEND SCALE

The following Clergy Minimum Stipend Scale for the Year 2009 has been approved by Diocesan Council.*

The stipends listed in this Scale are a minimum only.

Only Parishes that are:

- (1) paying all Diocesan Allotments and Assessments in full, and are*
- (2) not in receipt of a Diocesan Grant,*

are permitted to pay above these minimums (by Resolution of Synod).

2009 Minimum Clergy Stipend Scale is as follows:

Years of Service	Minimum 2008 Scale
Base Year	28,125
Year 1	28,125
Year 2	28,846
Year 3	29,567
Year 4	30,288
Year 5	31,009
Year 6	31,730
Year 7	32,451
Year 8	33,172
Year 9	33,893
Year 10	34,614
Year 11	35,335
Year 12	36,056
Year 13	36,777
Year 14	37,498
Year 15	38,219
Year 16	38,940

The “**Base Year**” is the calendar year that a priest enters the ministry for the first time. “Year 1” begins on the following January 1st.

“**Years of Service**” refers to the years of service in Parish ministry or some affiliated Church sponsored service such as Chaplaincies or National Staff. Credit for years of affiliated ministry may be granted upon approval by the Bishop.

Parishes may pay their clergy above the listed minimums but may not reduce the current stipend if it is above the minimum listed for the appropriate years of service.

When two members of the clergy are married to each other, the salary compensation package for each shall consist of stipend plus housing (either a rectory or a housing allowance). (see Housing Allowance Guidelines 2.2.11, included in Parish Treasurer's Handbook).

* Approved by Diocesan Council – June 21, 2008