

**Diocese of Nova Scotia
2017 Rates for Benefits & Pension**

<u>Type</u>	<u>2016</u>	<u>2017</u>	
Active Members			
<u>Life Insurance</u>			
Basic	\$0.26 per thousand	\$0.25 per thousand	
Additional	\$0.45 per thousand	\$0.42 per thousand	
A.D.&D.	\$0.02 per thousand	\$0.02 per thousand	
Dependent	\$1.33 per member	\$1.24 per member	
<u>Self-Insured Benefits</u>			
Self-Insured Death Benefit	\$1.00 per thousand	\$1.08 per thousand	
Long Term Disability Employer Contribution	2.2% of salary*	<u>2.2% of salary*</u>	B
 General Synod Pension Plan			
Employee Contribution	5.3% of salary*	5.3% of salary*	
Employer Contribution	11.9% of salary*	<u>11.9% of salary*</u>	A
 Pension Office Corporation Administrative Fund			
Employer Contribution	1.3% of salary*	<u>1.3% of salary*</u>	E

* Salary for pension purposes (includes value for housing)