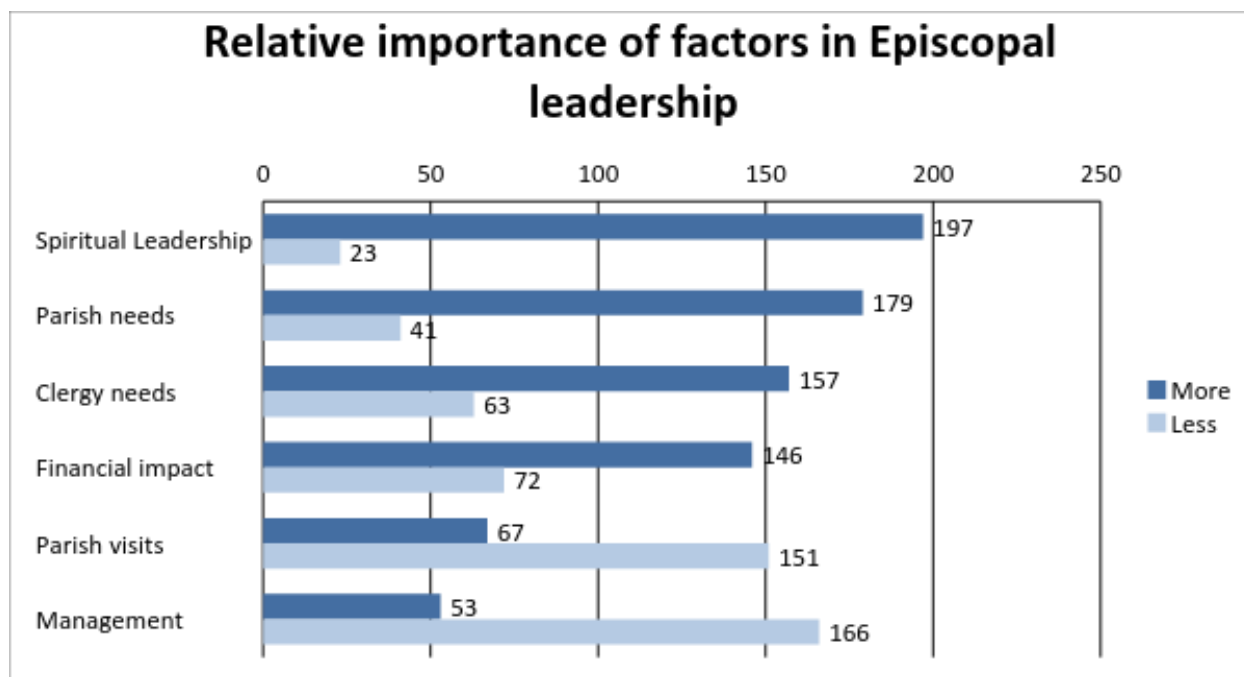


Summary of Episcopal Leadership Survey

Results

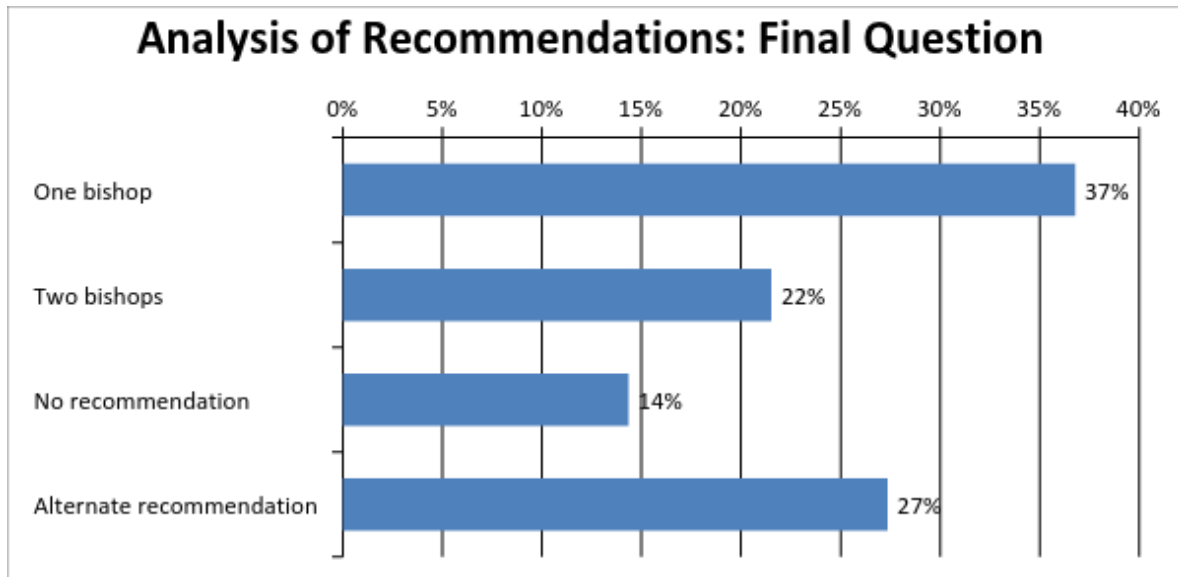
This survey was conducted February 2014 to support the work of the Task Group studying Episcopal Leadership for Diocesan Council. Invitations to participate via Survey Monkey were emailed to the entire Diocese. This is not a scientifically representative survey with no attempt at randomization or equal representation. We have summarized the most note-worthy results from the survey. We received 229 responses, though not all questions were answered by all respondents.

1. Which factors are more important when deciding on the model of Episcopal leadership:



Four factors were reported as most important in deciding on the model of Episcopal Leadership: Spiritual Leadership, Needs of the Parishes, Needs of the Clergy and Financial Impact. Frequency of Parish visits and Management of the Diocesan office were considered less important.

2. What suggestions or recommendations do you have for Diocesan Council in their decision?



37% recommended one bishop primarily based on what Diocese/parishes can afford and the need to reduce the administrative load on the Bishop.

22% recommended two bishops based primarily on needing 2 bishops to do all the work and to visit the parishes.

Several alternate recommendations were to revise the workload of the Bishop(s) to reduce administrative duties and HR.